

RANI CHANNAMMA UNIVERSITY, BELAGAVI

STATUTES GOVERNING CADRE, RECRUITMENT AND PROMOTION OF NON-TEACHING, TECHNICAL AND MINISTERIAL STAFF IN RANI CHANNAMMA UNIVERSITY, 2022

(Framed under Sections 40 (1)(o) and 41 read with Sections 56 and 57 of the Karnataka State Universities Act, 2000)

In exercise of the powers vested by Section 41 of the Karnataka State Universities Act, 2000, and in supersession of the Statute relating to Cadre and Recruitment Rules for appointment of Ministerial and Class-IV posts in Rani Channamma University (approved by the Chancellor on 03-12-2011); Rani Channamma University General Recruitment Statute-2012 (approved by the Chancellor on 30-08-2012); Cadre and Recruitment (Amendment) Statute governing the appointments to the Non-Teaching Posts of Rani Channamma University, Belagavi-2013 (approved by the Chancellor on 01-03-2019); Amendment to the Existing Statute relating to Cadre and Recruitment Rules for appointment to Ministerial and Class IV posts in the Rani Channamma University, (approved by the Chancellor on 28-08-2018), and Amendment to the Statute relating to Cadre and Recruitment Rules for appointment to Ministerial and Class IV posts in the Rani Channamma University, (approved by the Chancellor on 24-07-2020), the Syndicate of Rani Channamma University hereby makes the following Statutes, namely,

1. Title, Commencement and Application: (1) These Statutes may be called “**Statutes Governing Cadre, Recruitment and Promotion of Non-teaching, Technical and Ministerial Staff in Rani Channamma University, 2022**”.

(2) They shall come into force from the date of assent of the Chancellor.

(3) These Statutes shall be applicable to all categories of Non-teaching, technical and ministerial Posts of Rani Channamma University mentioned in the Schedule to these Statutes to be filled by Direct Recruitment or by Promotion.

2. Definitions:

(1) “Act” means Karnataka State Universities Act, 2000.

(2) “Appointing Authority” means authority specified to make appointments under Karnataka State Universities Act, 2000.

(3) “Appointed on Probation or Officiating” means appointed on trial under relevant Statute.

- (4) “Armed Forces of the Union” means the Naval, Military, Air Forces of the Union and Includes the Armed Forces of the former Indian States (excluding the Assam Rifles, Defence Security Corps, General Reserve Engineering Force, Lok Sahayak Sena and Territorial Army).
- (5) “Board of Appointment” means Board Appointment prescribed under the Act.
- (6) “Bonded Labourer” means a person who has been released from the bonded labour system by the operation of Abolition of Bonded Labour System Abolition Act 1976 (Central Act 19 of 1976) or the rules made thereunder and who produces a Certificate from the District Magistrate that he was a bonded labour and has been released from the liability to clear the bonded debt under the provisions of the said Act or the Karnataka Bonded Labour System (Abolition) Ordinance, 1975 (Karnataka Ordinance 13 of 1975).
- (7) “Degree, Diploma and Certificate” means Doctorate, Master’s, Bachelor’s, Diploma and Certificates awarded by any University or Board established by law in India or any Degree, Diploma and Certificate awarded by Foreign Universities or Board treated equivalent by UGC or any other Professional bodies or Board but do not include Honorary degrees.
- (8) “Direct Recruitment” in relation to any service or post means appointment otherwise than by promotion or transfer excluding contract appointment.
- (9) “Equivalent Qualification” means qualification notified by the University as equivalent qualification in respect of any qualification regulating the recruitment to any service or cadre in the University.
- (10) “Employee” means an employee of Rani Channamma University appointed under the provisions of Karnataka State Universities Act, 2000 and the Statutes made under the Act.
- (11) “Ex-Serviceman” means such person as defined in Rule 2 (i) of Karnataka Civil Services (General Recruitment Rules) 1977.
- (12) “Other Backward Classes” means the Backward Classes as declared by the Karnataka State Government from time to time.
- (13) “Physically Handicapped person” means a person with physical disabilities as defined in Rule (2) (11) of Karnataka Civil Services (General Recruitment Rules) 1977 as amended from time to time.

- (14) "Promotion" means the appointment from a post or a grade of service or a class of service to a higher post or higher grade of service or higher class of service with greater duties and responsibilities.
- (15) "Qualifying Examination" means the examination or examinations prescribed in the Statutes of recruitment in respect of any service or post as minimum qualification for direct recruitment.
- (16) "Scheduled Caste/Scheduled Tribe" means Scheduled Caste/Scheduled Tribe as declared by the Government of India under the Constitution of India with reference to the State of Karnataka.
- (17) "Selecting Authority" means an authority to make selections under Section 57 of KSU Act, 2000.
- (18) "Selection procedure" means procedure specified in Section 57 of the Karnataka State Universities Act, 2000 and as specified under these Statutes.
- (19) "Syndicate" means the Syndicate of Rani Channamma University, Belagavi.
- (20) "Technical Post" means a post for which qualification prescribed is a technical qualification as may be determined by the University from time to time.
- (21) "University" means the Rani Channamma University, Belagavi.
- (22) The words and expressions used in these Statutes but not defined shall have the same meaning as are assigned to them in Karnataka Civil Services (General Recruitment) Rules, 1977 as amended from time to time.

3. Direct recruitment and Method of Selection: (1) The specific method or methods of recruitment, number of posts, the minimum qualification and experience required shall be as prescribed in the Schedule to these Statutes. However, the number of posts is subject to vary from time to time.

Provided where no suitable candidate is available for a post either for promotion or direct recruitment, the said post may be filled by deputation from the State Government/any State University or by employing an experienced person /retired employee of the State Government/any State

University/any Educational Institution as Consultant, with the approval of the Syndicate.

(2) The method of selection to direct recruitment under these Statutes shall be as follows:

i) In respect of all Group-A and B Technical and Non-Technical posts, unless specified otherwise under the Method of Recruitment for the respective posts in the Schedule to these Statutes, shall be on the basis of percentage of total marks secured in the Competitive Examination and the marks secured in the interview.

ii) If two or more candidates have secured equal percentage of marks in the Competitive Examination, the order of merit in respect of such candidates shall be determined on the basis of their age, the candidate older in the age shall be placed higher in the merit.

iii) **Interview:** The selecting authority shall call for interview of the candidates, wherever applicable, for a maximum of 12.50 marks of total marks prescribed for the Competitive Examinations or as prescribed in the Karnataka Civil Services (Direct Recruitment) (General) Rules, 2021, as amended from time to time, and award marks on the basis of their performance in the interview on the following broad headings:

- a) Comprehensive knowledge about nature of job performance.
- b) Knowledge of Computer and its applications.
- c) General comprehension.
- d) Social inclusiveness.
- e) Other traits with a bearing on job contents including experience.

iv) In respect of all Group-C Technical and Non-Technical posts, except for the posts of Stenographers, Data Entry Operators and Drivers, selection shall be on the basis of percentage of total marks secured in the Competitive Examination. There shall be no Viva Voce or Personality Test or Interview in respect of direct recruitment to any of the Group-C posts.

v) For appointment of candidates to the posts of **Stenographers and Data Entry Operators** selection shall be made on the basis of performance in the following practical tests:

Stenographers:

- a) English Shorthand 03 minutes skill test (dictation) @ 120 words per minute and handwritten transcription in 65 minutes; or
- b) Kannada Shorthand 03 minutes skill test(dictation) @ 260 letters per minute and handwritten transcription in 30 minutes;
- c) Letter drafting using computers both in Kannada and English;
- d) Computer Knowledge - Fundamentals and Windows-Word Processing MS-Word, Spread sheet and MS-Excel, Computer

communication, Internet, E-mail, Nudi Kannada software knowledge in word processing, Power Point.

Data Entry Operator (DEO): Typing Test for 10 minutes @ 34 words per minute (5 letters per word) using computer (Computer Edit and Spell check should be disabled).

Sl.No.	Particulars	Maximum marks	Minimum Marks for passing the test
1.	Stenography Test (Stenographers), Typing Test (for DEOs)	100	60

Note: Such number of candidates as equal to **three** times the number of vacancies notified in each category, selected in the order of merit (qualifying examination), shall be called for the Stenography/Typing test.

4. Competitive Examination and Selection Process: (1) Where a competitive examination and interview is prescribed for selection, a common examination for candidates belonging to Local Cadre and Residual Parent Cadre shall be conducted and all eligible candidates shall be permitted to take the competitive examination. Then on the basis of marks obtained as prescribed in sub-clause (3) of Clause 4 of these Statutes, a separate merit list for candidates belonging to Local Cadre and Residual Parent Cadre shall be prepared and three times the actual number of posts under each category shall be invited for the interview, subject to orders of reservation.

(2) The Competitive Examination shall be conducted by the University/Karnataka Examination Authority as prescribed under Rule 6 of Karnataka Civil Services (Direct Recruitment by Competitive Examinations and Selection) (General) (Amendment) Rules, 2015 as amended from time to time. The details of the test shall be notified and communicated to the candidates in advance by publishing in the official website of the University/through e-mail.

(3) Minimum marks to be scored by the candidates eligible for selection/direct recruitment for various non-teaching posts is indicated below:

- a) 50 marks out of 100 for candidates of General category;
- b) 45 marks out of 100 for SC/ST/Cat.I/DA candidates;

(4) For Direct recruitment, the ratio of 1:3 is to be followed for inviting eligible candidates in each category for interviews based on merit.

(5) The Board of Appointment constituted under Section 57 of the Karnataka State Universities Act, 2000, shall draw separate select lists of candidates belonging to Local Cadre and Residual Parent Cadre, for each cadre of posts notified/published, in the order of merit obtained by the

candidates, subject to orders of reservation, on the basis of marks secured in the Competitive Examination and in the interview, wherever applicable. The select lists shall be equal to the number of posts notified/published.

(6) The Board of Appointment shall also simultaneously prepare an additional list of candidates not included in the main list not more than fifty percent in respect of Technical posts and thirty percent in respect of non-technical posts, which may be operated only once to the extent of unreported vacancies and the same shall be in force for a period of two years from the date of its publication or till the next notification.

(7) The separate selection lists of candidates belonging to Local Cadre and Residual Parent Cadre, in case of Group-A and B categories, shall be submitted to the appointing authority for approval and after approval, the order of appointment shall be issued to the concerned selected candidates indicating their names strictly in the order of merit in the select lists. Separate Orders of appointment of candidates belonging to Local Cadre and Residual Parent Cadre (under Article 371-J), shall be issued in respect of each cadre where more than one candidate is selected and appointed on the same occasion. The appointment order shall be dispatched by Registered post acknowledgement due or by Speed post/e-mail.

5. Appointment by Promotion: (1) Appointment by promotion shall be by selection on the basis of seniority-cum-merit (merit based on Annual Confidential Reports) as indicated against the respective posts. The posts which are required to be filled up by promotion shall be as prescribed against the respective posts in the Schedule to these Statutes.

(2) If eligible officials belonging to Scheduled Castes/Scheduled Tribes who have put in a minimum service of five years are not available for considering for promotion, the officials who have put in three years of services may be considered for promotion as per the Government Order No: DPAR 126 SCR 1982 dated 26.11.1982, and other orders issued by Government from time to time.

(3) Promotions are governed by the C & R Rules of the University.

6. Age Limit for Appointments: (1) Save as otherwise provided in the rules of recruitment specially made and applicable to any service, or post prescribing different upper age limits, every candidate for appointment by direct recruitment must have attained the age of 18 years and must not have attained the age as indicated below or as prescribed by the Government from time to time:

- a) 40 years in the case of a person belonging to any of the Scheduled Castes, the Scheduled Tribes and Category-I of other Backward Classes.

- b) 38 years in the case of a person belonging to any of the other Backward Classes.
- c) 35 years in the case of any others as on the last date fixed for the receipt of application or on such date as may be specified by the appointing authority.
- d) The maximum age limit is reckoned as on the last date fixed for receipt of applications or on such date as may be specified by the appointing authority. This may be revised by the Government from time to time.
- e) Where maximum age limit other than age limit specified in Clause-6 is prescribed for direct recruitment for any service or post, if the rules of recruitment provide for enhanced age limit in the case of persons belonging to Scheduled Caste, Scheduled Tribes and Other Backward Classes, the maximum age limit shall be deemed to have been enhanced by five years in the case of a candidate belonging to Scheduled Castes or Scheduled Tribe or Category-I of the Other Backward Classes and 3 years in the case of a candidate belonging to Category IIA, IIB, IIIA & IIIB of Other Backward Classes.
- f) In case of candidate who has served or serving or was holding a post under Government or University or any other Statutory bodies established under State or Central Act owned or controlled or regulated by Government, the age limit shall be relaxed by such number of years he/she is holding such post subject to a maximum of ten years.
- g) In case of Ex-Serviceman, by three years plus number of years of service rendered by him in the armed force.
- h) In case of Differently Abled persons (Divyangjan), age relaxation shall be by ten years or as per the relevant Government of Karnataka Rules as amended from time to time.

7. Proof of Age: Every person seeking appointment in the University service shall produce documentary evidence in support of his/her date of birth and age, namely: -

- a) Birth Certificate issued by the competent authority, or
- b) Certificate issued from the school in which he/she last studied.

Provided that in the case of a person who has appeared for Secondary School Leaving Certificate examination or any other examination declared equivalent thereto, the date of birth recorded in the certificate issued in respect of such an examination shall only be accepted as proof of age of such a person.

8. Inviting applications: The University shall take necessary steps to invite applications from eligible candidates by advertising the vacancies in the University website specifying the conditions of eligibility, method of selection applicable, provisional number of vacancies to be filled and their classification according to reservation policy of the State. An abstract of such advertisement shall also be published in more than one widely circulated newspapers in Kannada, on the University website and such other media of publication as it may deem fit.

9. Fees: Every person applying for direct recruitment in the University may be required to pay such fees, if any, as may be prescribed by the University from time to time:

Provided that persons belonging to the Scheduled Castes or the Scheduled Tribes or Category-I / Differently Abled (Divyangjan) shall be required to pay only 50% of the fee prescribed.

10. Format of Application :(1) The University/Karnataka Examination Authority shall prescribe the Format of the Application. The intending candidates may make the application in the prescribed format and mode together with the challan/proof for having paid the fees.

(2) The original certificates, along with copies of the same, in support of their eligibility for appointment shall be produced for verification as and when they are called for by the University.

11. Procedure in respect of Applications by University, Government and other in-service candidates: (1) The University employee or Government employee or any other employee in permanent service shall submit his/her application through his/her appointing authority. The appointing authority may refuse to forward the application for good and sufficient reasons in the interest of public service. In such cases, candidate may submit an advance copy of the application with all details for preliminary examination of the application.

(2) The application not forwarded as under clause (1) shall not be considered.

(3) Provided that nothing in clause (1) is applicable to temporary employees as long as they are treated as such.

12. Scrutiny of Applications: (1) All applications received in response to the Notification/Newspapers publication shall be registered and maintained as such. Applications received after the last date specified in the Notification / Newspapers shall not be entertained.

(2) The applications along with the enclosures shall be scrutinized with reference to the criteria specified in the Notification/ Newspapers

which shall be in conformity with the criteria prescribed in these Statutes, and may call the candidates for the purpose of scrutiny only at the time of interview, if necessary. Where interview is not prescribed, scrutiny of applications shall be done only on the basis of application and enclosures received.

(3) Candidate shall satisfy all criteria prescribed for eligibility as on the last date for receipt of applications. Applications of candidates who do not satisfy the criteria shall stand rejected without any notice.

13. Appointment by Deputation: (1) Notwithstanding anything to the contrary contained in these Statutes, in exceptional circumstances, in public interest, any post in the University may, after consulting the Syndicate, be filled by appointment on deputation of a person in the employment of –

- a) The State Government;
- b) State Universities in Karnataka.
- c) As per provisions of Rule 16 of the Karnataka Civil Services (General Recruitment) Rules, 1977 as amended for time to time.

(2) Generally, deputation shall be for a period not exceeding five years except under special orders of the University/Government. The deputation shall be on such terms and conditions specified in the order of deputation.

14. Deputation of the Employees Outside the University: Notwithstanding anything to the contrary in these Statutes, an employee of the University may, after approval by the Syndicate, be permitted to go on deputation to –

- (a) State Government, or
- (b) Union Government, or
- (c) A body of Corporate; or other Universities; or other Educational Institutions, established by a State Act or a Central Act on such terms and conditions as may be approved by the Syndicate in each case.
- (d) Generally, the maximum period of deputation shall be five years.

15. Reservation of Posts in Direct Recruitment and in Promotion: Reservation of posts in Direct Recruitment and in Promotion shall be as per the policies of the Government of Karnataka notified from time to time.

16. Special Reservation under the provisions of Article 371-J of the Constitution of India: (1) As per Government of Karnataka Notification No: DPAR 06 PLX 2012, Bangalore, dated 06.11.2013 published on the basis of The Karnataka Public Employment (Reservation in Appointment for Hyderabad-Karnataka Region) Order, 2013, as

amended from time to time, reservation should be followed in the appointment of Non-Teaching staff.

(2) Any person claiming reservation under other Backward Classes category shall, along with his application for appointment, produce a certificate issued not earlier than five years by a Revenue Officer not below the rank of a Tahsildar, in the form specified in the relevant Govt. Orders issued in this behalf from time to time. A person belonging to the Scheduled Castes/Scheduled Tribes shall also produce certificate in the form prescribed in the relevant Government orders issued in this behalf from time to time

17. Application of other Acts and Rules: (1) The provisions of the Karnataka Civil Services (General Recruitment) Rules, 1977 as amended from time to time, shall, *mutatis mutandis*, apply to the employees of the University in respect of matters mentioned below -

- (a) Disqualification for appointment - Rule 5
- (b) Age limit for direct recruitment – Rule 6
- (c) Certificate of Character – Rule 10
- (d) Conditions relating to physical fitness – Rule 12
- (e) Joining time – Rule 18
- (f) Provision of appointment of retired Government servants and for appointment by contract – Rule 15

(2) The provisions of Karnataka Civil Services (Direct Recruitment by Competitive Examinations and Selection) (General) Rules, 2006 and as amended from time to time.

(3) The provisions of the Karnataka State Servants (Determination of Age) Act, 1974 (Karnataka Act 22 of 1974) as amended from time to time shall, *mutatis-mutandis*, apply to the employees of the University.

(4) The provisions of the Karnataka Civil Services (Probation) Rules, 1977, as amended from time to timeshall, *mutatis-mutandis*, apply to the employees of the University.

(5) The Karnataka Civil Service (Computer Literacy Test) Rules, 2012, as amended from time to time, wherever applicable, shall *mutatis – mutandis* apply to the respective employees of the University.

18. Probationary Period: (1) All appointees by direct recruitment to any service or post shall be on probation for such period, which shall not less than two years as are provided in these Statutes or Rules specially made in respect of such service or post.

(2) In case where no period of probation or less than two years is specified in the order of appointment or rules of recruitment,

notwithstanding anything contained in such Statutes or Rules, be deemed to be two years.

(3) All promotions shall be on officiating for a period of minimum one year.

19. Removal of Difficulties: If any difficulty arises in giving effect to the provisions of these Statutes, the Vice-Chancellor shall by order make such provisions not inconsistent with the Act, Statutes, Ordinances or other Statutes, as appears to be necessary or expedient to remove the difficulty.

20. Repeal and Savings: All previous Statutes relating to Cadre and Recruitment Rules of Non-teaching staff of the University approved and notified in this regard are hereby repealed, provided that the said repeal shall not affect the previous operation of the said Statutes or anything duly done or suffered thereunder or affect any right, liability or obligation acquired, accrued or incurred under the said Statutes.

Notwithstanding anything done or any action taken, decision or direction initiated in an order under the Act in force at any time earlier than these Statutes shall be deemed to have been done or taken under these Statutes.

REGISTRAR

VICE CHANCELLOR

SCHEDULE

TO

STATUTE GOVERNING CADRE, RECRUITMENT AND PROMOTION OF NON-TEACHING, TECHNICAL AND MINISTERIAL STAFF IN THE RANI CHANNAMMA UNIVERSITY, 2022.

Sl. No	Category of Post & Scale of Pay (Rs.)	No. of Posts	Minimum qualifications Prescribed for Recruitment	Period of Probation	Method and Percentage/Ratio of Recruitment
(1)	(2)	(3)	(4)		(5)
1	Registrar	01	As per Section 17 of KSU Act, 2000 as amended from time to time		
2	Registrar (Evaluation)	01	As per Section 18 of KSU Act, 2000 as amended from time to time		
3	Finance Officer	01	As per Section 19 of KSU Act, 2000 as amended from time to time		
<p>Posts sanctioned vide G.O. Nos:</p> <p>1. ಇಡಿ 106 ಯುಆರ್‌ಸಿ 2011, ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 12/10/2010;</p> <p>2. ಇಡಿ 24 ಯುಆರ್‌ಸಿ 2010, ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 27/01/2012; ಮತ್ತು</p> <p>3. ಇಡಿ 298 ಯುಆರ್‌ಸಿ 2011, ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 31/05/2012.</p>					
<p>No. of Posts and Pay Scales indicated are subject to revision by Government from time to time</p>					
4	Deputy Registrar 67550-1650-72500- 1900-83900-2200- 97100-2500-104600	06	<p>For Direct Recruitment: A Second Class Postgraduate degree (10+2+3+2 pattern) from a recognized University (5% relaxation for SC/ST/Cat-I) and Administrative /Academic experience for not less than 10 years in Government Department or educational institution.</p> <p>For promotion: Assistant Registrars possessing any Bachelor's Degree from a recognized University and have put in 5 years of experience in that cadre.</p>	Two years	25% by Direct Recruitment; and 75% by promotion by selection from the cadre of Assistant Registrar on the basis of seniority-cum-merit.

5	Assistant Registrar/ Secretary to Vice-Chancellor (Assistant Registrar-13) (Secretary to Vice-Chancellor-01) 52650-1250-53900- 1450-62600-1650- 72500-1900-83900- 2200-97100	14	<p>For Direct Recruitment: A Second Class Post Graduate degree (10+2+3+2 pattern) from a recognized University (5% relaxation for SC/ST/Cat-I) and Administrative experience for not less than 5 (Five) years and minimum Knowledge of Computer.</p> <p>For Promotion: Office Superintendents possessing any Degree from a recognized University and who have put in 5 years of experience in that cadre.</p> <p>Note: One of the suitable Assistant Registrars may be posted to work as Secretary to the Vice-Chancellor.</p>	Two years	25% by Direct Recruitment; and 75% by Promotion by selection from the cadre of Office Superintendent. Note: Till such time eligible candidates are available for promotion, services of experienced persons may be engaged on consultancy basis or by deputation of equivalent officers from a Government Department/ Institution or any other University service.
6	Office Superintendent 43100-1100-46400- 1250-53900-1450- 62600-1650-72500- 1900-83900	14	<p>For Direct Recruitment: A Second Class Bachelor's degree from a recognized University (5% relaxation for SC/ST/Cat-I) and experience of not less than 3 years in a Supervisory capacity in a Government Department or in an Educational Institution.</p> <p>For Promotion:</p> <ol style="list-style-type: none"> 1. Must have put in 8 years of service in the cadre of FDA/Stenographer. The Stenographer must have worked as FDA for a period of one year to be eligible for promotion; and 2. Must have passed University Service Examination conducted by the University/Dept. examination conducted by KPSC. 	Two years	25% by Direct Recruitment; and 75% by Promotion by selection from the cadre of First Division Assistants and Stenographers who have put in 8 years of service in the ratio of 6:1. Every seventh vacancy being filled by the promotion of Stenographer. The First, Second, Third, Fourth, Fifth and Sixth vacancy shall be filled by First Division Assistant.

7	Public Relation Officer (P.R.O.) 43100-1100-46400-1250-53900-1450-62600-1650-72500-1900-83900	01	<p>For Direct Recruitment: A Second Class Bachelor's Degree from a recognized University (5% relaxation for SC/ST/Cat-I) and must be able to speak fluently in English, Kannada and Hindi and must have experience in a similar capacity in Central/State Government or private firm in public relation job.</p>	Two years	By Direct Recruitment OR By Deputation from a Government Department or other institutions, with required qualifications.
8	First Division Assistants 30350-750-32600-850-36000-950-39800-1100-46400-1250-53900-1450-58250	66	<p>For Direct Recruitment: A Bachelor's Degree from a recognized University (5% relaxation for SC/ST/Cat-I) and should possess one year Computer Course Certificate from an Institution recognized by the Government/Society.</p> <p>For Promotion: i. A Second Division Assistant or Data Entry Operator who have passed the PUC examination or any other examination recognized as equivalent by the State Government and have put in a total regular service of not less than 5 years in the cadre of SDA or DEO; ii. Must have passed the University Service /Departmental Examination (Lower) conducted by KPSC, if any.</p>	Two years	50% by Direct Recruitment; and 50% by promotion from among the Second Division Assistants (SDAs) and Data Entry Operators (DEOs) in the ratio of 3:2 on the basis of seniority-cum-merit, (the first, second, third and sixth vacancy shall be filled by promotion of Second Division Assistants and fourth and fifth vacancy being filled by the promotion of DEOs) subject to fulfillment of minimum qualification for promotion. Note: Feeder cadres of SDA and DEOs are considered as per the Government Circular No.: ಸಿಆಸುಇ/17/ಸೇನಿಡಿ/2020, Dated 06/07/2020.

9	<p>Stenographer</p> <p>30350-750-32600-850-36000-950-39800-1100-46400-1250-53900-1450-58250</p>	03	<p>For Direct Recruitment:</p> <p>a) A Bachelor's Degree from a recognized University or a Diploma in Commercial Practice/Secretarial Practice with Kannada Typewriting or Senior Grade Shorthand in Kannada;</p> <p>b) Must have passed Kannada / English Senior Grade Typewriting conducted by the Karnataka Secondary Education Examination Board and must have adequate computer knowledge.</p> <p>For Promotion: DEOs who fulfil the qualifications prescribed for direct recruitment on the basis of seniority-cum-merit.</p>	Two years	<p>By Direct Recruitment</p> <p>OR</p> <p>By Promotion of DEOs who have the required qualification prescribed for Direct Recruitment.</p>
10	<p>Second Division Assistant</p> <p>21400-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-42000</p>	61	<p>For Direct Recruitment:</p> <p>Must have passed PUC or any other examination recognized as equivalent by the State Government and should possess a six month's Computer Course certificate from an Institution recognized by the Government/Society.</p> <p>For Promotion:</p> <p>i) Must have passed the SSLC examination or any other examination recognized as equivalent by the State Government;</p> <p>ii) Must have put in a total service of not less than 8 years in Group 'D' posts.</p>	Two years	<p>75% by Direct Recruitment; and</p> <p>25% by promotion from among the Group 'D' employees who have put in total regular service of not less than 8 years in Group 'D' posts.</p>

11	Data Entry Operator 21400-500-22400-550- 24600-600-27000-650- 29600-750-32600-850- 36000-950-39800- 1100-42000	45	For Direct Recruitment: Must have passed PUC examination or any other examination recognized as equivalent by the State Government and must possess a Six month's Computer Course certificate from an Institution recognized by the Government/Society. OR Diploma in Computer Application or Diploma in Commercial Practice with Kannada Typewriting.	Two years	By Direct Recruitment
12	Drivers 21400-500-22400-550- 24600-600-27000-650- 29600-750-32600-850- 36000-950-39800- 1100-42000	07	a) Must have passed SSLC examination or any other examination recognized as equivalent by the State Government. b) Must have current Driving License for Heavy Vehicles and a recognized first aid certificate.	Two years	By Direct Recruitment
13	Group 'D' posts 17000-400-18600-450- 20400-500-22400-550- 24600-600-27000-650- 28950	49	For Direct Recruitment: Must have passed SSLC examination or any other examination recognized as equivalent by the State Government.	Two years	By Direct Recruitment

TECHNICAL POSTS

14	<p>System Analyst</p> <p>67550-1650-72500- 1900-83900-2200- 97100-2500-104600</p>	01	<p>For Direct Recruitment: Master of Computer Application (MCA) Degree with minimum of 55% (5% relaxation for SCs/ST/Cat.I) from a recognized University and experience in Programming and System Development. Experience of at least 05 years as System Assistant/ Computer Programmer/an equivalent position in recognized Universities /Institutions.</p> <p align="center">OR</p> <p>B.E./B.Tech in Computer Science/ Electronics / Information Science Degree from a recognized University with minimum of 55% (5% relaxation for SC/ST category) with experience in programming & System Development.</p> <p>Experience of at least 05 years as System Assistant/ Computer Programmer/an equivalent position in a recognized University / Institution.</p> <p>For Promotion:</p> <ol style="list-style-type: none"> 1. From among the System Assistants on the basis of seniority cum merit subject to fulfillment of minimum qualification for Direct recruitment 2. Must have 5 (Five) years of experience in the cadre of System Assistant in the University. 	Two years	<p>By Direct Recruitment</p> <p>OR</p> <p>By Promotion from the cadre of System Assistant.</p>
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15	System Assistant 52650-1250-53900- 1450-62600-1650- 72500-1900-83900- 2200-97100	05	<p>For Direct Recruitment: M.Sc. (Computer Science)/MCA Degree from a recognized University with minimum of 55% (5% relaxation for SC/ST category) and the candidate must possess good knowledge of software and hardware program pertaining to computer.</p> <p style="text-align: center;">OR</p> <p>B.E./B.Tech in Computer Science and Engineering/ Information Science/ Information Technology with minimum of 55% (5% relaxation for SC/ST category) Degree from a recognized University and the candidate must possess good knowledge of software and hardware program pertaining to computer.</p>	Two years	By Direct Recruitment
16	Senior Lab Assistant 30350-750-32600-850- 36000-950-39800- 1100-46400-1250- 53900-1450-58250	01	<p>For Promotion: A Bachelor's Degree in Science from a recognized University and 5 years of experience as Junior Lab Assistant.</p>	-	By Promotion from the cadre of Junior Lab Assistant
17	Junior Lab Assistant 27650-650-29600-75- 32600-850-36000-950- 39800-1100-46-400- 1250-52650	01	<p>For Direct Recruitment: A Bachelor's Degree in Science with Chemistry as one of the optional subjects from a recognized University with two years lab experience.</p>	Two years	By Direct Recruitment

ENGINEERING DIVISION/DEPARTMENT					
18	Resident Engineer	01	<p>For Deputation:</p> <p>Must have a Civil Engineering Degree from a recognized University.</p>	-	<p>By deputation of an Executive Engineer from the State Public Works Department/any other Government Departments, who has the required qualification</p> <p style="text-align: center;">OR</p> <p>By promotion of Assistant Executive Engineer, who has put in 05 years of service as Asst. Executive Engineer.</p>
19	Assistant Executive Engineer 52650-1250-53900-1450-62600-1650-72500-1900-83900-2200-97100	01	<p>For Direct Recruitment:</p> <p>A Civil Engineering/Electrical Engineering degree from a recognized University with 8 years of experience in a Government Department or any other reputed Company in the cadre of Assistant Engineer.</p>	Two years	By Direct Recruitment/ Deputation from Government Departments.
20	Estate Officer 43100-1100-46400-1250-53900-1450-62600-1650-72500-1900-83900	01	<p>For Direct Recruitment:</p> <p>Must have Civil Engineering Degree from a recognized University with 8 years of experience in the Government Department or any other reputed company in the cadre of Junior Engineer.</p>	Two years	By Direct Recruitment

GARDEN DEPARTMENT

21	Garden Superintendent 40900-1100-46400- 1250-53900-1450- 62600-1650-72500- 1900-78200	01	For Direct Recruitment: A First Class B.Sc. Degree in Agriculture or Horticultural Science from a recognized University with 5 years' experience in supervision of Gardening work.	Two years	By Direct Recruitment OR By Promotion from the cadre of Assistant Garden Superintendent with an experience of Five Years in that cadre. OR By deputation from related Government Departments.
22	Assistant Garden Superintendent 23500-550-24600-600- 27000-650-29600-750- 32600-850-36000-950- 39800-1100-46400- 1250-47650	01	For Direct Recruitment: A Second Class B.Sc. Degree in Agriculture or Horticultural Science from a recognized University with 5 years' experience in a responsible capacity in a Government Department or in a private concern.	Two years	By Direct Recruitment OR By deputation from related Government Departments

HEALTH CENTRE					
23	Medical Officer (Including one lady Medical Officer) 67550-1650-72500-1900-83900-2200-97100-2500-104600	02	For Direct Recruitment: 1. Must have M.B.B.S. Degree from a recognized University (higher qualification will be preferred); 2. Must have 5 years' experience as a medical officer in a Government or reputed private Hospital; and 3. Age limit for recruitment shall be as per the prevailing policy of the State Government.	Two years	By Direct Recruitment OR By Deputation from related Government Departments.
24	Nurse (One Male and One Female) 40900-1100-46400-1250-53900-1450-62600-1650-72500-1900-78200	02	For Direct Recruitment: 1. A B.Sc. (Nursing) Degree from a recognized University/ institution OR A Three Year Diploma in Nursing from a recognized institution with minimum of 55% marks (5% relaxation for SC/ST category) 2.Registration with Indian/State Nursing Council; and 3.Practical experience of two years in a Hospital/Clinic.	Two years	By Direct Recruitment OR By Deputation from related Government Departments.
25	Compounders 33450-850-36000-950-39800-1100-46400-1250-53900-1450-62600	03	For Direct Recruitment: B. Pharma OR Diploma in Pharmacy OR B.Sc. (Microbiology) Diploma in Medical Laboratory Technology and a certificate from a recognized Institution.	Two years	By Direct Recruitment OR By Deputation from related Government Departments.

PHYSICAL EDUCATION & SPORTS					
26	Field Coaches 33450-850-36000-950- 39800-1100-46400- 1250-53900-1450- 62600	05	For Direct Recruitment: 1. Degree in Physical Education from a recognized University with minimum of 55% (5% relaxation for SC/ST category); 2. Experience in coaching in relevant field; 3. Must have participated in University/State Sports Events in particular game; and 4. NIS training in the relevant field is desirable.	Two years	By Direct Recruitment
UNIVERSITY LIBRARY					
27	Library Assistant Rs.23500-550- 24600- 600-27000-650-29600- 750-32600-850-36000- 950-39800-1100- 46400-1250-47650	01	For Direct Recruitment: Must possess a Bachelor Degree in Library Science or Diploma in Library Science from a recognized University / Institution.	Two years	By Direct Recruitment.